

**TOWN OF CARBERRY/MUNICIPALITY OF NORTH CYPRESS-LANGFORD
JOINT MEETING OF COUNCIL
December 4th, 2024
MINUTES**

In attendance: Mayor Muirhead, Deputy Mayor Kalinowich, Councilor Rea and CAO Stephenson for the Town of Carberry. Reeve Drayson, Deputy Reeve Olmstead (virtually) and CAO Parker for North Cypress-Langford.

Regrets: Councilor Van Kommer

1. Calling Meeting to Order

Res #81-24 BE IT RESOLVED THAT the meeting be convened at 6:55 p.m. with Mayor Raymond Muirhead in the Chair.

Moved by: R. Drayson **Seconded by:** W. Kalinowich

Carried: X **Lost:** ____

2. Adoption of Agenda

Res #82-24 BE IT RESOLVED THAT the agenda for the joint meeting of December 4th, 2024, be adopted as amended.

Moved by: D. Rea **Seconded by:** R. Drayson

Carried: X **Lost:** ____

3. Adoption of Minutes

Res #83-24 BE IT RESOLVED THAT the minutes for the joint meeting of October 28th, 2024, be adopted as circulated.

Moved by: D. Olmstead **Seconded by:** W. Kalinowich

Carried: X **Lost:** ____

4. Delegations

- a. *Manager of Joint Services Callie Sudak*
 - a. *Discussed her report as provided*

5. Unfinished Business

- a. *Penalty Clauses in Contracts*
Clarified parts penalty clauses, and what is allowed. Some further clarification is needed in regard to performance bonds and liquidated damages.
- b. *Outside User Liability Insurance*
The committee agreed that this is something that needs to be done. A policy will be drafted to this effect.
- c. *Museum Plumbing Invoice*
A large invoice was received for repairs to the museum, due in part to a blown-out pilot light. The invoice will be forwarded to the museum board.

6. General Business

CAO Stephenson left the meeting due to conflict.

a. *Fire Wages*

Res #84-24 BE IT RESOLVED THAT the Joint Committee approves an equivalent increase to fire wages to the minimum wage increase implemented by the Province of Manitoba each time it increases.

AND FURTHER BE IT RESOLVED THAT an increase of \$.50 per hour be approved retroactive to October 1st, 2024, as per the provincial government increase.

Moved by: R. Drayson **Seconded by:** D. Rea

Carried: X **Lost:** ___

Res #85-24 BE IT RESOLVED THAT the Joint Committee approves an increase of 3% to all fire fighter wages, effective January 1, 2025.

Moved by: D. Rea **Seconded by:** D. Olmstead

Carried: X **Lost:** ___

CAO Stephenson returned to the meeting.

b. *Joint Employee COLA*

Joint employees not under a specific agreement will receive an increase of 3% in 2025, the same as all North Cypress-Langford employees.

7. Committee Reports

- a) **Manager Parks, Facilities, & Sanitation** – *as reported*
- b) **Manager of Leisure Services** – *as reported*
- c) **Archives** – *as reported*
- d) **Arts Council** – *as reported*
- e) **Health** – *as reported*
- f) **Evergreen Environmental** – *as reported*
- g) **Fire** – *as reported*
- h) **Library** – *as reported*
- i) **Museum** – *as reported*
- j) **Planning** – *as reported*
- k) **Seniors/Handivan** – *as reported*
- l) **Cemetery** – *as reported*
- m) **Daycare** - *as reported*

8. Added to the Agenda

Deputy Mayor Kalinowich asked for an update on the engine brake letter that was submitted to North Cypress-Langford earlier this year. Concerns on enforcement have delayed any further development, however a request has been submitted to reduce the speed limit on the bypass.

9. Around the Table

Councilor Rea

- Asked about the railway crossing at the north end of town, and who's responsibility it is. It is MTI and the railway, and they will be contacted to discuss.

Councilor Olmstead

- Asked about the fire safety inspection proposal. This will be put out to an RFP for all facilities and safety equipment.
- Mentioned the Christmas party and how well it went.

Mayor Muirhead

- Will be doing an interview with CBC regarding speed limits in the province, and the challenges with getting them adjusted as municipalities.

CAO Parker

- Thanks Deputy Reeve Olmstead for organizing the Christmas party and stated how much fun it was.

10. Adjournment

Res #86-24 BE IT RESOLVED THAT the regular meeting of council now adjourns at 8:45 pm.

Moved by: W. Kalinowich **Seconded by:** R. Drayson

Carried: X **Lost:** ____

Raymond Muirhead
Mayor

Grady Stephenson
CAO